

Sri K. LAKKAPPA.—Since how long it is working ?

Sri H. SIDDAVEERAPPA.—I cannot say from what period. But the section is working.

### *Cauvery Paper Mills.*

Q.—44. Sri U. M. MADAPPA (Chamarajanagar).—

Will the Government be pleased to state:—

(a) whether it is a fact that the labourers of Cauvery Paper Mills in Nanjangud have expressed dissatisfaction with their wages ;

(b) if so, the action taken by them or the Company in that behalf ?

A.—Sri A. G. RAMACHANDRA RAO (Minister for Law and Education).—

(a) Yes.

(b) The labourers stayed away from work and the Management closed down the Mills. But, consequent upon the initiation of the Conciliation proceedings by the Department of Labour, an agreement between the parties was effected on 18th November 1953. The Labour Association agreed to postpone the question of *Satyagraha*, while the Management agreed to re-open the Mills with effect from 9th December 1953. Accordingly, the Management have since re-opened the Mills with effect from 9th December 1953 and have provided work to 65 workers out of the 144 thrown out. They have promised that the rest of the workers would be provided with work soon after power is given by the Electrical Department, as promised. The Labour Association has been appraised of the situation by the Management. This situation in the Mills is peaceful and normal at present.

Sri U. M. MADAPPA.—I have no supplementaries.

Sri M. LINGANNA.—May I know whether the factory is working now ?

Sri A. G. RAMACHANDRA RAO.—Yes, that is my information.

Sri M. LINGANNA.—Are the Government aware that the factory is

closed soon after it was re-opened on the date mentioned, i.e. on 9-12-53 ?

Sri A. G. RAMACHANDRA RAO.—No.

Sri M. LINGANNA.—May I know whether the factory asked for permission of the Labour Department to re-absorb the other workers ?

Sri A. G. RAMACHANDRA RAO.—I have given all the information that I had. The Management have since re-opened the Mills and have provided work to 65 workers out of 144.

Sri M. LINGANNA.—Has there been any interim arrangement by the Labour Department with the Management about their maintenance ?

Sri A. G. RAMACHANDRA RAO.—They have promised to take back all of them. There was nothing left with the Government to do at that time.

Sri M. LINGANNA.—At the time when the Labour Department also asked for the conciliation of the labour dispute, was there any promise or arrangement made by the Labour Department or the Management for giving them facilities till they are reabsorbed ?

Sri A. G. RAMACHANDRA RAO.—I want notice.

Sri M. LINGANNA.—Is it not a fact that this particular factory is labouring under financial difficulties ?

Sri A. G. RAMACHANDRA RAO.—I do not know.

### *Violation of provisions of Ordinance 5 of 1953 by the Management of T. R. Mills.*

Q.—82. Sri D. VENKATESH (Gandhinagar).—

Will the Government be pleased to state:—

(a) whether the Management of the T. R. Mills have complied with the provisions of Ordinance 5 of 1953 in regard to:—

(i) the payment of compensation to laid off workers ;

(ii) the maintenance of muster roll of the laid off workers ;

(b) the action they propose to take with regard to violation of these provisions by the said Management ?

A.—Sri A. G. RAMACHANDRA RAO (Minister for Law and Education).—

- (a) (i) No.  
(ii) No.

(b) If the Management fail to comply with the provisions of the Act in the matter of payment of compensation to retrenched workers within reasonable time, action will have to be taken to prosecute them under Section 31 (2) of the Industrial Disputes Act for contravention of 25-F of the said Act (as amended by Act 43 of 1953).

Sri D. VENKATESH.—May I know whether the Government have received any representation in this regard?

Sri A. G. RAMACHANDRA RAO.—Yes.

Sri D. VENKATESH.—Will the Government consider it necessary to take action?

Sri A. G. RAMACHANDRA RAO.—Necessary action will be taken. That is what has been stated in the reply.

Sri R. ANANTARAMAN.—How many workers are there in the T. R. Mills?

Sri A. G. RAMACHANDRA RAO.—Notice.

*Enforcement of the provisions of Factories Act re: benefits to employees.*

Q.—89. Sri D. VENKATESH (Gandhinagar).—

Will the Government be pleased to state:—

the number of visits paid by the Inspector of Factories and his deputies to the industrial establishments in the State since January 1952 and the action taken by them?

A.—Sri A. G. RAMACHANDRA RAO (Minister for Law and Education).—

Number of visits paid to the Industrial Establishments by—

During the year	Chief Inspector of Factories	Factory Inspector, Bangalore Division
1951-52 ...	102	539
1952-53 ...	173	479
1953-54 to the end of November 1953.	67	321

During the year	Factory Inspector, Mysore Division	Factory Inspector, Shimoga Division	Inspectress of Factories
1951-52 ...	148	98	Nil
1952-53 ...	230	520	97
1953-54 to the end of November 1953.	186	106	Nil

Every step is being taken to enforce the provisions of the Factories Act, 1948 (Central Act LXIII of 1948) to secure all the benefits due to the workers as per law and where persistent infractions are observed, penal action is being taken against the defaulters under the provisions of law.

Sri D. VENKATESH.—May I know why in spite of the visits made by the Inspector of Factories, the benefits due to the workers as per law have not been implemented? A majority of the concerns have not implemented the benefits relating to welfare, working facilities, first aid, canteen, etc.

Sri A. G. RAMACHANDRA RAO.—One or other defect may be found in one or other industry and we are trying our best to see that the provisions of the law are enforced.